



8th Light

Chicago

412 S. Wells St.
Suite 900
Chicago, IL 60607
(877) 407-4154

Libertyville

1232 American Way
Libertyville, IL 60048

Los Angeles

315 W. 9th St.
Suite 901
Los Angeles, CA 90015

London

19-21 Hatton Garden
London EC1N 8BA
United Kingdom

Privacy Policy

Last Revised: February 1, 2016

1. Overview

This policy discloses the privacy practices for 8th Light’s public-facing web sites, including 8thlight.com, softwarecraftsmanship.org, and related subdomains.

This policy will notify you of the following:

- What personally identifiable information is collected from you through the web sites, how it is used, and with whom it may be shared;
- What choices are available to you regarding the use of your data;
- The security procedures in place to protect the misuse of your information; and,
- How you can correct any inaccuracies in the information.

2. Information Collection, Use, and Sharing

2.1. 8th Light is the sole owner of the information collected on 8th Light’s public-facing web sites. 8th Light only has access to and collects information that you voluntarily give us. 8th Light does not sell or “rent” this information to anyone.

2.2. 8th Light may use cookies to enable it to enhance user experience on its sites. Cookie usage is in no way linked to any personally identifiable information.

2.3. 8th Light may use your information to respond to you if you contacted 8th Light with a request. 8th Light will not share your information with any third party outside of our organization other than as necessary to fulfill your request.

2.4. Unless you ask us not to, 8th Light may contact you via email to share information about 8th Light or to notify you of changes to this privacy policy.

3. Your Access To and Control Over Information

3.1. You may always opt out of being contacted by 8th Light by visiting: www.8thlight.com/contact

3.2. You may contact 8th Light at any time to do any of the following:

- a. Review the data 8th Light has about you;



8th Light

Chicago

412 S. Wells St.
Suite 900
Chicago, IL 60607
(877) 407-4154

Libertyville

1232 American Way
Libertyville, IL 60048

Los Angeles

315 W. 9th St.
Suite 901
Los Angeles, CA 90015

London

19-21 Hatton Garden
London EC1N 8BA
United Kingdom

- b. Change/correct any data 8th Light has about you;
- c. Ask 8th Light to delete any data 8th Light has about you;
- d. Express any concern you have regarding 8th Light's use of your data.

4. Security

4.1. 8th Light takes various precautions to protect your information, as enumerated in the company's various data security policies, practices, and procedures.

4.2. Online information is encrypted and transmitted securely. You can verify this by looking for a closed lock icon at the bottom of your web browser or an "https" at the beginning of the address of the web page.

4.3. Access to your information is limited to only those 8th Light employees who need your information to perform a specific job duty.

5. Updates

8th Light's Privacy Policy may change from time to time. Updates will be posted or otherwise communicated to users of 8th Light's public-facing web sites.

6. Links

8th Light's web sites contain links to other sites. Please be aware that 8th Light is not responsible for the content or privacy practices of such other sites. 8th Light encourages users to be aware when they leave 8th Light's site and to read the privacy statements of any other site that collects personally identifiable information.

7. Policy Compliance

8th Light will verify compliance with this policy through various methods, including but not limited to internal audits and feedback to the policy owner.